

AUTHORIZATION AGREEMENT

COMPANY NAME: HERZOG RAILROAD SERVICES, INC.

I hereby authorize HERZOG RAILROAD SERVICES, INC.

(hereinafter called COMPANY), to send my payroll check stub to me via email to an email address that is outside of the Herzog network. By doing so, I understand there are security and internet concerns which the COMPANY does not have control over. I will assume the risk, accept full responsibility for the risk that such emailed data may be accessed by someone other than the intended recipient and agree to hold the COMPANY harmless if my payroll check stub were to become accessed by any party other than myself. I agree the COMPANY is not liable for any damages I may incur as a result of interception by a third party of an email transmission of my payroll check stub sent pursuant to this Authorization.

Please send my payroll check stub to this email address:

_____ @ _____

This authorization shall remain in full force and effect until COMPANY has received written notification from me to terminate this authorization with a sufficient amount of time as to afford COMPANY a reasonable opportunity to act on it.

PRINTED NAME: _____

DATE: _____

SIGNED: _____